Comparisons of Job Characteristics

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge — Similarity of Focus Occupation to Associated Occupation: 62

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Production and Processing	6.0	17.4	10.5	<<	Extensive education and/or training may be required
Administration and Management	8.4	14.0	6.9	<<	Extensive education and/or training may be required
Education and Training	9.2	11.1	10.0	<	Expanded education and/or training may be required
Mechanical	6.8	10.9	15.5	>>	Current knowledge level is likely more than sufficient
Mathematics	9.2	10.6	17.4	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	10.2	3.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills — Similarity of Focus Occupation to Associated Occupation: 11

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Time Management	8.9	12.6	8.4	<<	Extensive development of skills in this area may be required
Coordination	9.1	12.0	8.7	<<	Extensive development of skills in this area may be required

Management of Personnel Resources	6.9	11.8	7.1	<<	Extensive development of skills in this area may be required
Negotiation	6.8	9.8	6.4	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	5.8	5.7	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	14.0	9.8	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	13.3	11.0	<	Some improvement in abilities may be required
Written Comprehension	11.0	12.2	10.2	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	12.1	11.0	0	Current ability level may be sufficient
Deductive Reasoning	10.6	11.4	10.0	<	Some improvement in abilities may be required
Speech Clarity	10.2	11.0	8.3	<<	Extensive improvement in abilities may be required
Written Expression	9.8	11.0	9.1	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	10.7	9.2	<	Some improvement in abilities may be required
Originality	7.6	9.7	8.3	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	9.1	8.8	0	Current ability level may be sufficient
Perceptual Speed	7.4	8.4	11.4	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 48

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Work Activities	Exclusivity of Activity
Read blueprints	10
Read technical drawings	7
Understand technical operating, service or repair manuals	6

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Tools and Technologies that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic (51-4012)
Associated Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.